

# Adaptation of fisheries management to climate change

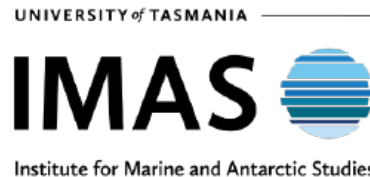


Management assessment tools & Manager perceptions

IATTC - 2nd Climate Change Workshop



Australia's National Science Agency



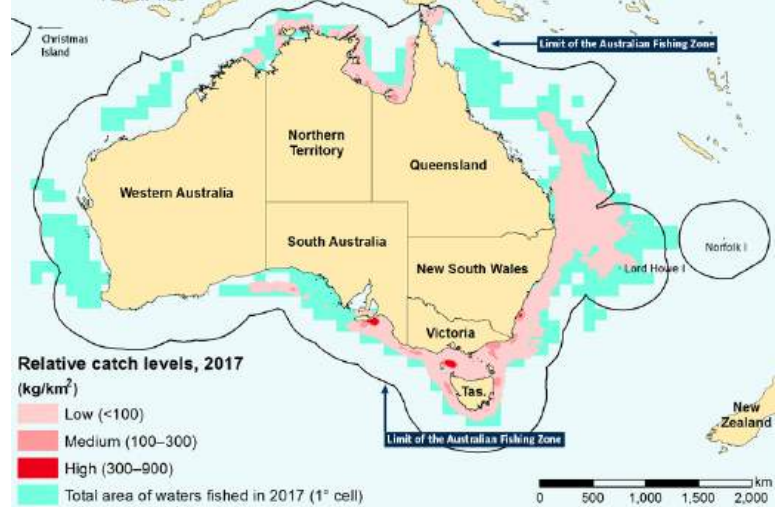
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Day 2, April 8 2026



# Context and Resources

- Series of projects to develop and apply tool for structured assessment of climate change vulnerability and risk – asking, *to what extent can available fisheries management responses reduce risk?*
- Designed to meet knowledge needs of fisheries management agencies and co-management committees
- Applied across multiple fisheries at both Federal and State-management levels



[Guidance on Adaptation of Commonwealth Fisheries management to climate change | FRDC \(project 1\)](#)

[Applying the fisheries climate adaptation handbook to Australia's state fisheries | FRDC \(project 2\)](#)

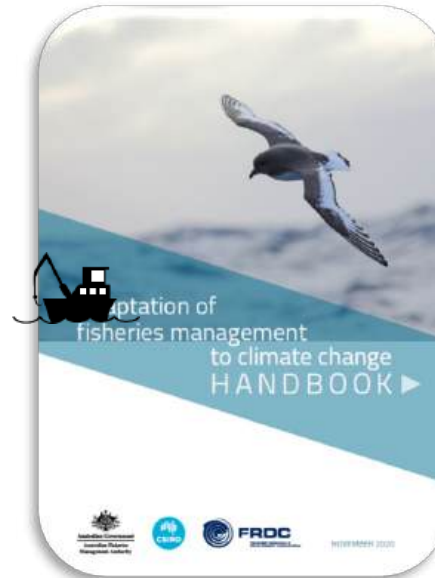
[Sea Change: co-developing pathways to mitigate and adapt to a changing climate for fisheries and aquaculture in Australia | FRDC \(linked project\)](#)

# The tool – climate risk assessment for management

- Generate shared knowledge about climate risks
- Identify robust adaptive management options
- Encourage medium and long term (and out of the box) thinking & preparedness



## Handbook



<https://research.csiro.au/cor/research-domains/climate-impacts-adaptation/climate-adaptation-handbook/>

## Online tool



<https://fishadapt.csiro.au/>

[User Guide for Handbook App](#)

A photograph of a bird, possibly a frigatebird, in flight against a light blue sky. The bird is positioned in the upper right quadrant of the slide. The background of the slide is a solid teal color that transitions into a white background at the bottom.

# Adaptation of fisheries management to climate change

Tool –

Climate risk assessment framework for  
fisheries management (project 1)

# Tool development (project 1)



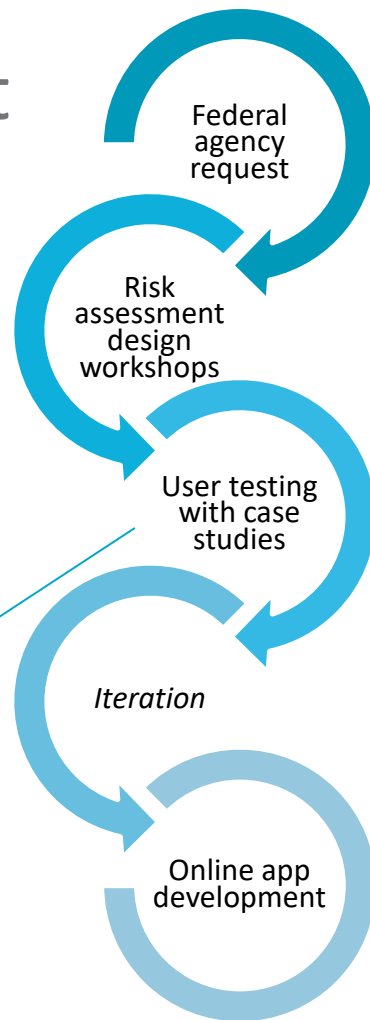
Northern Prawn  
Fishery



Southern Bluefin  
Tuna Fishery



Heard Island &  
MacDonal Islands  
Fishery



Objectives:

1. To assess how well the existing Commonwealth fisheries management framework will cope with climate change impacts
2. To develop a methodology and approach for fisheries to adapt their regulatory environment to climate change impacts on fisheries
3. To develop strategies and priorities to account for effects of climate change in the management of fisheries

## STEP 1

Climate driven change to ocean variables & Species / ecosystem response

e.g. temperature change



e.g. species distribution

**Ecological risk**

## STEP 2

Autonomous and desired behavioural change



e.g. steaming longer

**Fishery risk**

## STEP 3

Initial management response & Further management response

Adaptive management



e.g. move zones

e.g. time of fishing, targeting



e.g. increase stock monitoring



**Fisheries management risk**

## STEP 1

Identify physical ocean change



Identify ecological effects



**Ecological risk score**

## STEP 2

Determine potential fishery  
(adaptive) responses



Identify impact of social and  
economic (adaptive) responses



**Fishery risk score**

## STEP 3

Determine potential management  
responses



Identify costs and speed of  
management responses



**Management risk score**

**Overall risk assessment score**



# Drivers: Ocean properties changing

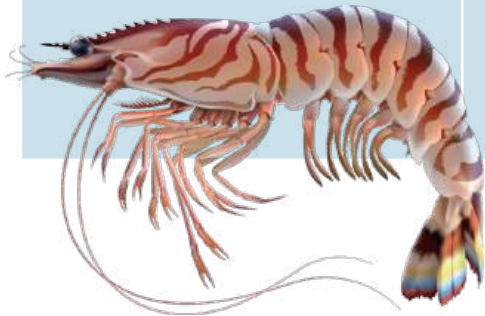
Temperature	Chemistry	Physical	Atmosphere	Extreme Events	Timing & Nature Events
<ul style="list-style-type: none"><li>• Sea surface temperature</li><li>• Deep water temperature</li></ul>	<ul style="list-style-type: none"><li>• pH (acidification)</li><li>• Salinity</li><li>• Dissolved oxygen</li></ul>	<ul style="list-style-type: none"><li>• Sea level</li><li>• Wave height &amp; direction</li></ul>	<ul style="list-style-type: none"><li>• Alongshore wind speed</li><li>• Air temperature</li><li>• Rainfall &amp; runoff</li></ul>	<ul style="list-style-type: none"><li>• Drought</li><li>• Flood</li><li>• Fire</li><li>• Cyclones (extreme storms)</li><li>• Heat wave &amp; cold snap</li></ul>	<ul style="list-style-type: none"><li>• Seasonal shift</li><li>• Ocean circulation</li><li>• Upwelling</li><li>• Stratification</li><li>• Sea ice extent</li></ul>



# Ecological responses

## STEP 1

Abundance	Distribution	Phenology	Physiology/Quality
<ul style="list-style-type: none"><li>• Fecundity</li><li>• Recruitment period</li><li>• Average age maturity</li><li>• Generalist vs specialist</li></ul>	<ul style="list-style-type: none"><li>• Larval dispersal</li><li>• Juvenile/adult movement</li><li>• Tolerance (preferred conditions)</li><li>• Spatial availability of habitat</li></ul>	<ul style="list-style-type: none"><li>• Enviro. as cue for reproduction</li><li>• Enviro as cue for settlement</li><li>• Temporal mismatch (e.g. with food)</li><li>• Migration</li></ul>	<ul style="list-style-type: none"><li>• Fat and muscle content</li><li>• Body size</li><li>• Metabolic capacity</li><li>• Physiological tolerance &amp; response curve</li><li>• Activity level</li><li>• Metabolically costly activities</li><li>• Efficiency of uptake &amp; energy conversion</li><li>• Disease/parasite load</li></ul>



# STEP 1

Risk factors	Levels	Abundance	Distribution	Phenology/ timing	Quality
<b>Predicted direction of change</b>	Positive (good) Negative (bad) Absent				
<b>Intensity of the change</b>	Very large Large Medium Small				
<b>Speed of the change</b>	In the next 2 years In the next 2-5 years In the next 5-10 years More than 10 years				

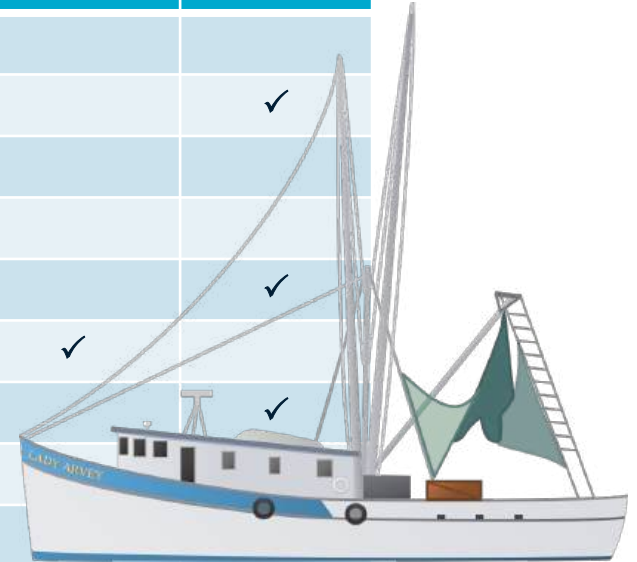


**Table A: Ecological risk**

Speed of Change	Negative Direction of Change				Positive	Absent
	Intensity of Change					
	Very large	Large	Medium	Small		
Next 2 years	High	High	High	Low	Low	None
Next 2-5 years	High	High	Medium	Low	Low	None
Next 5-10 years	High	High	Medium	Low	Low	None
More than 10 years	High	High	Medium	Low	Low	None

# Potential fisher responses (adaptation)

Response	Abundance	Distribution	Timing	Quality
Change effort	✓	✓		
Move location	✓	✓		✓
Switch species	✓	✓		
Stop fishing	✓	✓		
Invest (new tech or assets)	✓			✓
Trade quota (catch or effort)	✓	✓	✓	
Shift pricing	✓	✓		✓
Manage supply chain	✓	✓		
Improve fish handling practices				
Target & diversify markets	✓	✓	✓	✓
Value add	✓			✓
Accessing Information (inward focus)	✓	✓	✓	✓
Information dispersal (outward focus)	✓	✓	✓	✓



### Table B: Response risk

Options available	Implementation	Economic or social impact (whichever is LARGER)			
		Very large	Large	Medium	Small
Few	Easy	High	High	High	Medium
	Moderate	High	High	Medium	Low
	Hard / very hard	Medium	Medium	Medium	Low
Some	Easy	High	High	Medium	Low
	Moderate	High	High	Medium	Low
	Hard / very hard	Medium	Medium	Low	Low
Many or very many	Easy	High	High	Medium	Low
	Moderate	Medium	Medium	Low	Low
	Hard / very hard	Medium	Medium	Low	Low

Response risk

Social and economic impacts vs Available options

### Table C: Fishery risk

	Response risk		
Ecological risk	High	Medium	Low
High	High	High	Medium
Medium	High	Medium	Low
Low	Medium	Low	Low
Absent	None	None	None

Fishery risk

High fishery risk

Medium fishery risk

Low fishery risk

# Available Management Responses

STEP 3

- Select by Ecological Risk
- Formal (matters of law) and informal
- Sort by Pathways to Influence:
  - Catch
  - Catch policy
  - Catch data
  - Effort
  - Gear
  - Structure
  - Spatial

The screenshot shows a web application interface for 'Available Management Responses'. The breadcrumb trail at the top reads: 'SPECIES NAME > STEP 3: MANAGEMENT RISK ASSESSMENT > ABUNDANCE > AVAILABLE MANAGEMENT RESPONSES'. The left sidebar is green and contains 'STEP 3 Management Risk Assessment' with two expandable sections: 'Available Management Responses' and 'Management Responses'. The main content area has a title 'Available Management Responses' and a sub-header 'Species Name > Step 3: Management Risk Assessment > Abundance'. Below the title is a list of 'Pathways' with counts: 'All (58)', 'Catch (21)', 'Catch policy (5)', 'Catch data (8)', 'Effort (9)', 'Gear (2)', 'Structure (9)', and 'Spatial (4)'. A list of management responses follows, each with a checkbox. The first response, 'Adjust TAC for quota species', is selected. Other responses include 'Implement TAC for new species', 'Adjust trigger limits for by-products', 'Landing restrictions', 'Introduce automatic triggers for key environmental parameters (as a proxy for stock changes)', 'Introduce/adjust automatic triggers for non-target TEPS (e.g. dolphins, seabird TAP)', 'Introduce/adjust automatic triggers for general bycatch', 'Change / adjust performance indicators for harvest strategies', 'Change in reference points', 'Re-assessment of model parameterisation (e.g. recruitment, natural mortality estimates)', 'Change to harvest strategy policy settings', 'Sectoral (re)allocation', 'Quota administration', 'Quota transaction monitoring', 'Adjust bag/possession limit for species', 'Implement minimum/maximum size limit for species', 'Introduce handling requirements (depressurising, venting fish)', 'Introducing catch and release requirements', 'Traditional use only species', 'Implement/adjust bycatch policy', and 'Review TEPS rules'. An 'Edit Questions' link is visible in the top right corner of the main content area.

# Management response

STEP 3

## Risk factors:

- Time to Implement
- Change process
- Implementation cost
- Ongoing cost

The screenshot shows a web application interface for 'Management Responses' for 'Lesser Spotted Snapper'. The interface is divided into two main sections: 'Adjust TAC for quota species' and 'Implement TAC for new species'. Each section contains a table with four columns representing different risk factors: Time to Implement, Change process, Implementation Cost, and Ongoing Cost. The 'Adjust TAC' section has 'Immediate (<2 years)', 'Operational', 'Low', and 'Low' selected. The 'Implement TAC' section has 'Short term (2-5 years)', 'Regulator', 'Medium', and 'Low' selected.

Navigation: LESSER SPOTTED SNAPPER > STEP 3: MANAGEMENT RISK ASSESSMENT > ABUNDANCE > MANAGEMENT RESPONSES

Lesser Spotted Snapper > Step 3: Management Risk Assessment > Abundance

### Management Responses

#### Adjust TAC for quota species

Time to Implement	Immediate (<2 years)	Short term (2-5 years)	Medium term (5-10 years)	Long term (>10 years)
Change process	Operational	Consultative co-mgmt	Regulator	Inter-jurisdiction
Implementation Cost	Low	Medium	High	Very high
Ongoing Cost	Low	Medium	High	Very high

#### Implement TAC for new species

Time to Implement	Immediate (<2 years)	Short term (2-5 years)	Medium term (5-10 years)	Long term (>10 years)
Change process	Operational	Consultative co-mgmt	Regulator	Inter-jurisdiction
Implementation Cost	Low	Medium	High	Very high
Ongoing Cost	Low	Medium	High	Very high

## STEP 3: ASSESS MANAGEMENT RISK

Determine the list of potential management responses and score them based on time to implement, how difficult it will be to change the relevant management processes or policies, and any associated implementation or operational costs. Cross reference the scores for the number of tools available, change process and time to implement to get the pathway risk score.

Table D: Pathway risk

Tools available	Process and pathway	Time to implementation			
		Long	Medium	Short	Immediate
Few options	Inter-jurisdictional	High	High	High	High
	Regulator	High	High	High	Medium
	Consultative group	High	Medium	Medium	Medium
	Operational	High	Medium	Low	Low
Some options	Inter-jurisdictional	High	High	High	Medium
	Regulator	High	Medium	Medium	Medium
	Consultative group	High	Medium	Medium	Low
	Operational	High	Medium	Low	Low
Many options	Inter-jurisdictional	High	High	High	Medium
	Regulator	High	Medium	Medium	Low
	Consultative group	High	Medium	Low	Low
	Operational	High	Medium	Low	Low

Then cross reference the pathway score and the cost scores to get the base management risk score.

> Pathway risk from Table D

Table E: Base management risk

Pathway risk	Cost (implementation & ongoing, whichever is LARGER)			
	Very high	High	Medium	Low
High	High	High	Medium	Medium
Medium	High	High	Medium	Low
Low	Medium	Medium	Low	Low

Lastly, cross reference the base management risk score and ecological risk score to get the final fishery management risk.

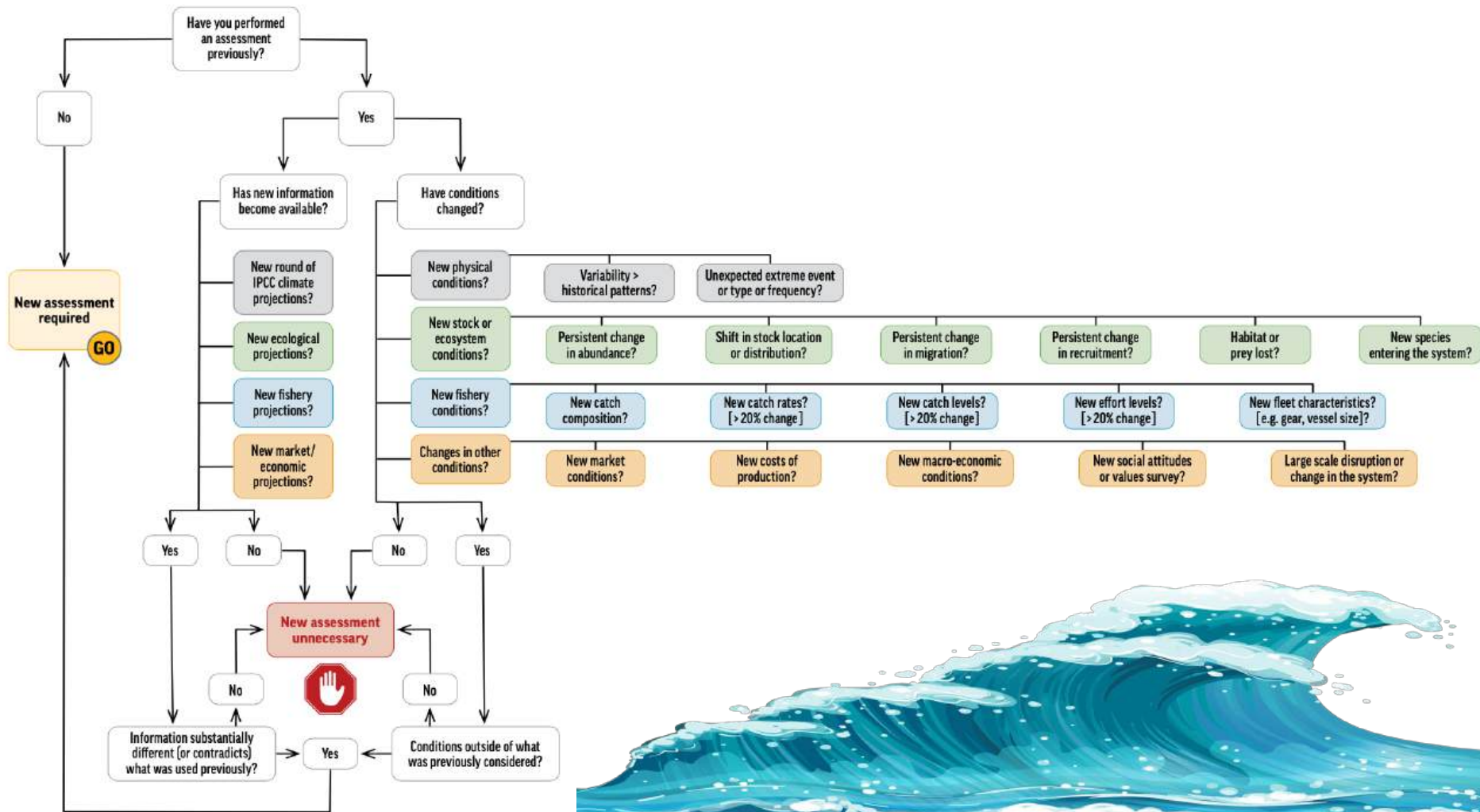
> Ecological risk from Table A

> Base management risk from Table E

Table F: Fishery management risk

Ecological risk	Base management risk		
	High	Medium	Low
High	High	High	Medium
Medium	High	Medium	Low
Low	Medium	Low	Low
Absent	None	None	None

## STEP 3





# Adaptation of fisheries management to climate change

Tool - Roll out and capability-building  
(project 2)

# Tool diffusion (project 2)

## Objectives:

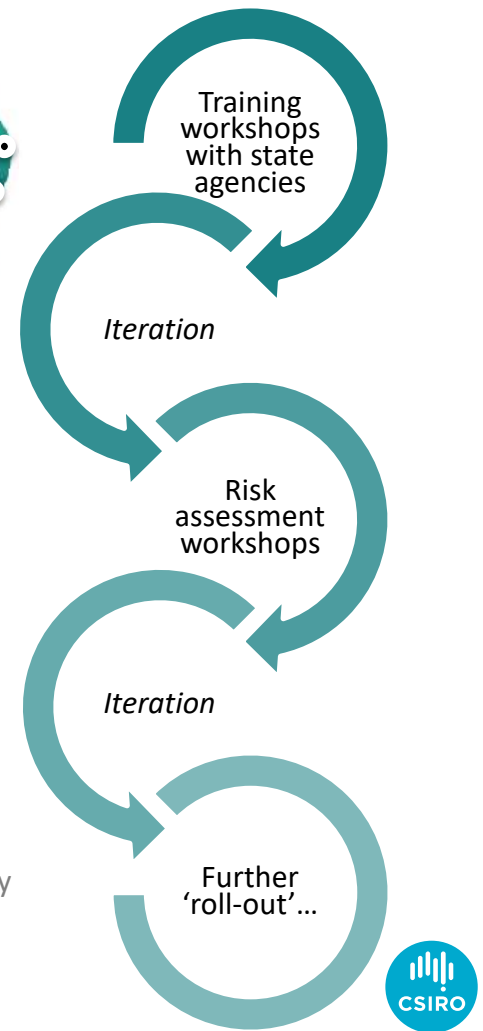
1. Complete training of relevant personal in each state/territory fisheries management agency regarding the fisheries climate adaptation handbook
2. Complete an assessment of a fishery per state/territory as a demonstration of the fisheries climate adaptation handbook in that jurisdiction



Mud Crab Fishery  
(NT)

Rock Lobster Fishery  
(TAS)

Demersal Scalefish  
Fishery (WA)



# So what have we learnt? Reflections & feedback

## Current socio-cognitive conditions matter (a lot)

### Observation:

Strong prevailing social norms are present and include:

- Effects being felt are due to multiple (non-climate, temporary) factors
- Response to ecological risk is 'We're used to variability so a bit more won't be a problem'
- Climate risk isn't a well recognised risk so can't justify management changes

### Insights and responses:

- Socio-cognitive conditions are critical to effective decision-support
- Design of the workshops contributes to social learning - Re-design workshops to support re-framing and mental preparedness
- Psychological support is important - have to find some "glass half full" opportunities as well as discussing hard truths

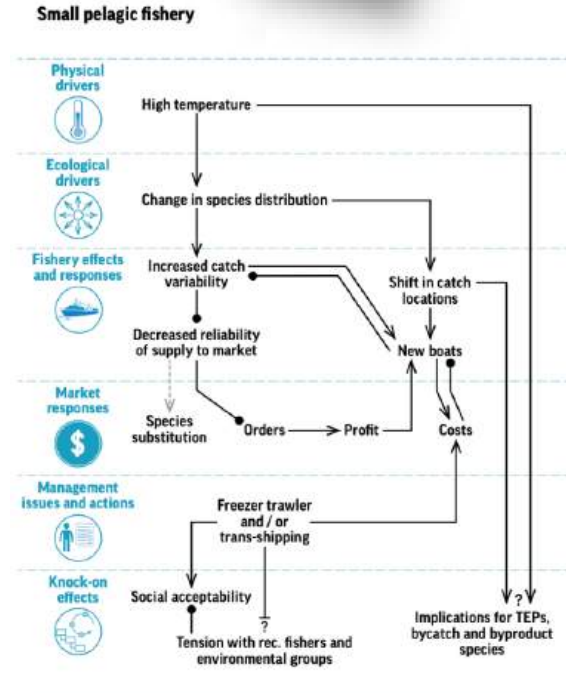
# Cognitive over-load needs managing

## Observations:

- Managers/fishers are tackling many large problems - default socio-cognitive mode is to try to handle one issue at a time (“siloeed thinking”)
- Prevents leveraging the opportunity to make multiple gains and leap ahead
- Recently completed reforms leave little appetite for further change, let alone transformations

## Insights and responses:

- Use narrative devices and impact pathways as an initial exploration of multiple casualty
- Highlight maladaptation and opportunity cost of not responding



# Priming in futures ‘thinking’ is necessary

## Observations:

Current mental frames limit consideration of:

- fishery collapse or closure
- ‘out of the box’ responses
- ‘windows of opportunity’ for transformation

## Insights and responses:

- Workshops need to include priming exercises in futures ‘thinking’ early on
- Treating undesirable ‘step-change’ or regime-shift type futures as hypothetical scenarios (“let’s just imagine this happened...”) can help remove the fear or avoidance of these impact pathways

*Write down 5 things about what life was/will be like for...*

Your  
family 20  
years ago

Society 20  
years ago

Your  
family 20  
years into  
the future

Society 20  
years into  
the future

*What has been and will be the degree of change in things you care about?*



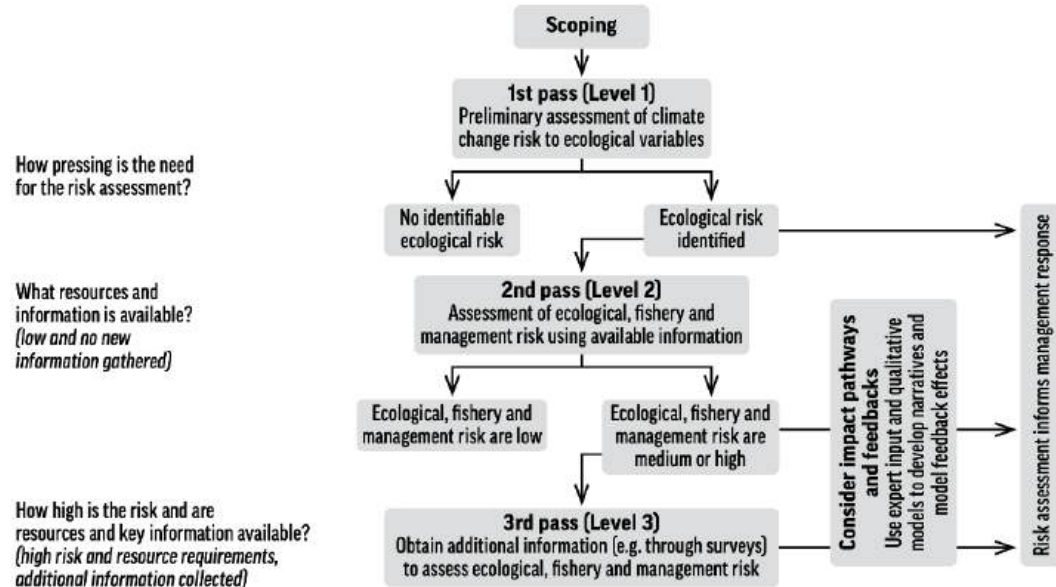
## Observations:

- Data gaps and emerging (uncertain) understanding treated as barriers
- Co-production of risk assessment doesn't always occur

## Insights and responses:

- Prioritise data gaps
- Co-production (as opposed to engaged research) isn't always necessary
- Expert elicitation methods can produce sufficient knowledge
- Establish a new social norm that it's ok to learn things wrong first then re-learn as new knowledge emerges (which it will)

Options exist to address limited data and emergent/ changing understanding



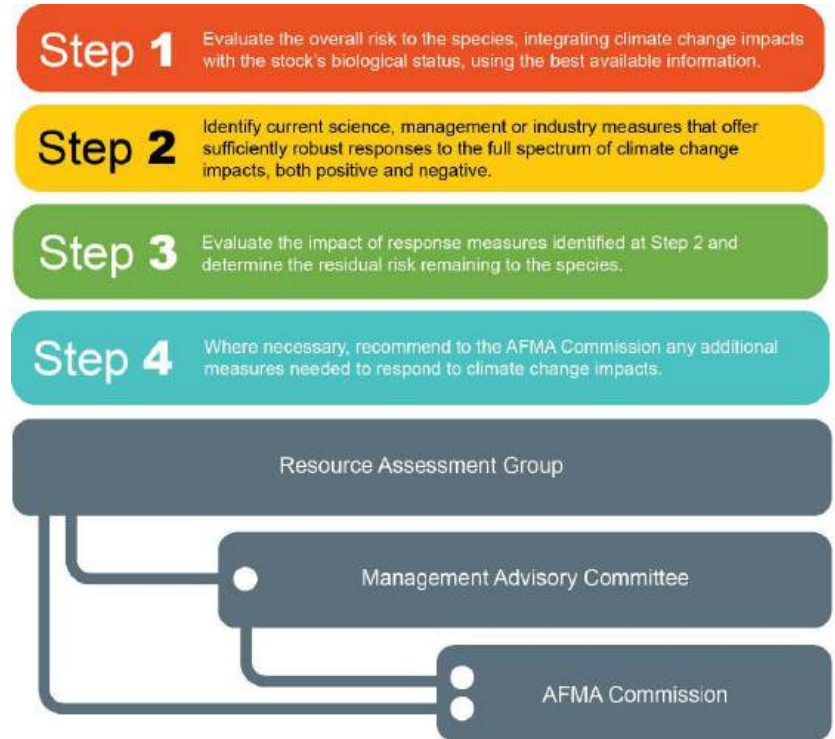
# Users need agency and a formal mandate, ultimately

## Observations:

- Not always clear who has responsibility within an agency for the risk assessment (if any)
- Handbook perceived as a failure by some users because it flags issues and options but doesn't produce the implementation step (which is beyond the science scope)

## Insights and responses:

- Expectation management is needed
- Uptake and commitment is increased by formal mandate (see 2025 AFMA framework)
- Researchers, managers, fishers (and potentially policy makers) need to be involved for it to have best effect



<https://www.afma.gov.au/climate-change> |  
Australian Fisheries Management Authority

# Best use of tools varies based on user capacity

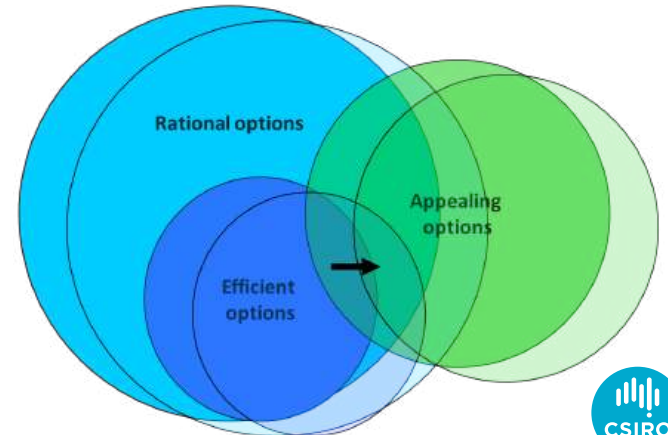
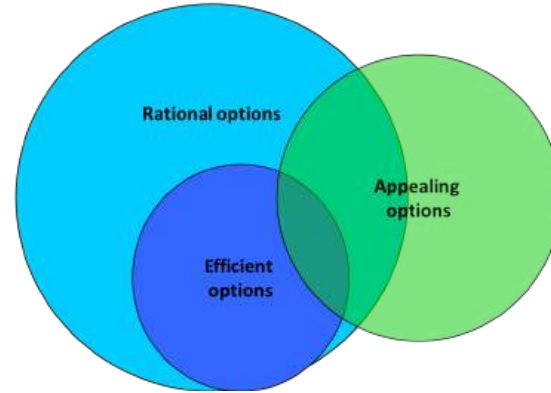
## Observations:

Major variation in:

- Active reform of fisheries management
- Whether agencies have a formal mandate to assess and act
- Human and knowledge capacity

## Insights and responses:

- Not all agencies are ready for full assessments
- Collaborations with dedicated science team necessary
- Combine online with f2f modes
- Stream breakout groups; apply targeted elicitation practices
- Simpler variants of tools – needs to be flexibility for users to modify as needed



A teal-colored banner with a white bird in flight, possibly a booby, flying from the top right towards the center. The bird's wings are spread, and its tail is visible. The background of the banner is a solid teal color.

# Adaptation of fisheries management to climate change

Sea Change Australia (project 3)

# Sea Change Australia (project 3)

Understanding the human and institutional aspects that affect agility/capacity to adapt (rather than assessing risks) + enabling knowledge sharing



*Fishing for Climate  
Answers – Q&A*

Platform: <https://seachangeaustralia.org/qa-platform/>

*ClimateToolbox: <https://seachangeaustralia.org/climate-toolbox/>*

<https://seachangeaustralia.org/>



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# Thank you

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