

# COMISION INTERAMERICANA DEL ATUN TROPICAL (CIAT) INTER-AMERICAN TROPICAL TUNA COMMISSION (IATTC)

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## Vacancy Announcement

### Associate Scientist for the Inter-American Tropical Tuna Commission (IATTC)

The Inter-American Tropical Tuna Commission (IATTC) invites applications for the position of Associate Scientist. This is a full-time appointment based at the headquarters of this international organization in La Jolla, California, USA.

The IATTC is a regional fisheries management organization responsible for ensuring the long-term conservation and sustainable use of tuna and tuna-like species in the eastern Pacific Ocean. Its scientific staff operates under the leadership of the Director and the Coordinator of Scientific Research. The functions of the scientific staff include, among others, conducting scientific research, providing information and scientific advice, and collecting statistical data. More information about the IATTC and the [Antigua Convention](#), which governs the Commission's functions, can be found at [www.iattc.org](http://www.iattc.org).

The selected applicant will work within the Life History and Behavior Group of the Biology Program. The scientific work and duties of this position will include, *inter alia*, age, growth, and reproductive biology of tropical tunas, and analysis of conventional and archival tuna tagging data. The position duties also include regular participation in at-sea field work in support of tuna tagging cruises and other research projects. The applicant will be expected to contribute to the preparation of scientific reports and publications resulting from experimental studies.

### Selection Criteria

The applicant must have, as a minimum, a Bachelor of Science degree (BS) in life sciences or a related field and relevant work experience.

Preferred skills include:

- Familiarity with fish aging techniques, including otolith extraction, slide preparation, light microscopy, and digital image analyses methodologies.
- Experience with PC-based databases, particularly MS Access and SQL server
- Familiarity with commonly used statistical programs. A working knowledge of R is preferable.
- Experience spending extensive time at sea as an observer or on research cruises is highly desirable as extensive field time is a key function of the position.
- Strong interpersonal skills, with the ability to work both independently and collaboratively.
- Experience writing reports and/or journal articles.
- Experience presenting to a variety of audiences.

## **Desirable Qualifications**

- Working knowledge of English is required; proficiency in Spanish or fluency in both languages is an asset.

## **Salary and Allowances**

Base salary: from \$61,676 to \$75,442 per year commensurate with qualifications, skills, and experience.

Benefits include paid annual leave, sick leave, medical, dental, and life insurance, and a defined contribution pension scheme.

## **Availability**

If selected, the candidate will begin work in August 2026, or as soon as possible thereafter. Interviews are expected to be scheduled during June/July 2026 and once complete, a candidate will be selected.

## **Applications**

Applications should include the following:

- A cover letter outlining the applicant's purpose and relevant experience.
- Curriculum Vitae – preferably the applicant should fill, electronically or in hardcopy, the IATTC personal history form that can be accessed at <http://www.iattc.org/StaffVacancies/IATTCPersonalHistoryForm.pdf>
- List of training courses, special skills, certificates and licenses, honors, or awards that relate to the specific description of this announcement. Please do not include copies of certificates.
- List of persons with a recent knowledge of the applicant's character, qualifications, and experience.
- List of publications, reports, or relevant courses
- The selected candidate will be required to provide a health certificate confirming good health and the ability to physically perform the functions of the position
- A statement as to whether the applicant's current supervisor may be contacted.

Applications must be submitted in electronic format to Teresa Musano ([tmusano@iattc.org](mailto:tmusano@iattc.org)) no later than 1 May 2026.